

# BEDFORD FIRE DEPARTMENT

P.O. BOX H 8100 JACKMAN RD. TEMPERANCE, MI 48182

December 10, 2013

Bedford Township Board of Trustees  
Bedford Township Government Center  
8100 Jackman Road  
P.O. Box H  
Temperance, MI 48182

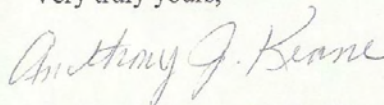
RE: Separation Determination Regarding Firefighter Todd C. Bruning

Dear Board Members:

Pursuant to the Bedford Township Volunteer Fire Department Rules and Regulations, I have determined that firefighter Todd C. Bruning should be separated from the Bedford Township Volunteer Fire Department. Mr. Bruning is an "at-will" employee of the Bedford Township Volunteer Fire Department and he may be separated from the Department at any time and for any reason. I have determined that it is in the best interest of the Bedford Township Volunteer Fire Department that Mr. Bruning be separated from the Department.

I am requesting that Mr. Todd C. Bruning be provided notice of my determination and that my determination be reviewed by the Bedford Township Board as soon as conveniently possible. I hereby respectfully request the Bedford Township Board to separate Mr. Bruning from the Bedford Township Volunteer Fire Department pursuant to the provisions of the Bedford Township Volunteer Fire Department Rules and Regulations. Thank you very much for your consideration of my determination and request for separation of Mr. Todd C. Bruning from the Bedford Township Volunteer Fire Department.

Very truly yours,



Anthony J. Keane, Bedford Township Fire Chief